

Dear Employer:

Hands Up Communications is hosting the Hands Up Conference from **June 19-22, 2025** in Orlando, Florida. The Hands Up Conference is a **voice-off venue** for those individuals working within or alongside signing communities. The conference is designed to enhance skills, impart knowledge, and recognize best practices across the various professions.

The conference's primary goal is to provide world-class professional development for sign language professionals. Hands Up Communications has contracted with subject matter experts to address the needs of sign language interpreters, American Sign Language instructors, interpreter training instructors, teachers of the Deaf to name a few. The conference will address a variety of topics, including but not limited to:

- Ethics and Decision Making
- Inclusion, Diversity, Equity, Accessibility, and Belonging
- Medical interpreting
- Legal interpreting
- Linguistics
- Educational interpreting
- Power, Privilege, and Oppression (PPO)
- Religious Interpreting

The conference will offer more than 20+ hours of direct instruction (exceeding 2.0 CEUs) in sign language! For sign language interpreters these hours satisfy the BEI and RID CEU requirements. They will also have the unparalleled opportunity to network with their colleagues and leading experts in the field. For those **NEW** to the world of sign language we are also offering a *fledgling track* (16-20 hours). We will also have a focus for parents of Deaf children and those who want to learn about interpreting.

Seize this opportunity and invest in the professional development of your staff by covering the cost of their attendance at the 2025 Hands Up Conference. If you have any questions, please reach out to us at conference@handsupcommunications.com.

Sincerely yours,

William F. Ross III

Hands Up Conference Coordinator

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